

## **Modern slavery and human trafficking statement (the “Statement”)**

### **1. Introduction**

We are committed to improving our practices to combat modern slavery in our business by taking steps, as far as we are able, to ensure that our supply chains are free from slavery and human trafficking. This statement sets out the steps we have taken in the financial year ending 31 January 2023 to understand potential modern slavery risks within our business structure and supply chain, and as well as the steps taken to eradicate these risks.

This Statement was approved by Checkit plc’s board of directors on 8 August 2024. Checkit plc and its subsidiary companies are a champion of human rights, and we are constantly looking to further our efforts in this area.

### **2. Our organisation**

Checkit plc is a Software as a Service company and own Checkit UK Limited and Checkit Europe Limited (“Checkit”). Checkit provides intelligent operations management systems and associated products to a variety of sectors. Checkit’s solutions include:

- A connected workflow management platform;
- Automated monitoring to manage asset performance;
- Professional services; and
- A connected building management platform.

As at 31 January 2023, Checkit had approximately 160 members of staff across all offices, and had annual revenue of approximately £10.3m. from continuing operations Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to identify risks and tackle modern slavery and human trafficking in our business and in our supply chains.

### **3. Expectations of suppliers**

We expect our suppliers to uphold and advocate the same commitment to human rights that we do. This extends to, and beyond, modern slavery and human trafficking. Any supplier who is found to not be upholding these same principles will be reviewed and, ultimately, replaced if they do not modify their behaviour.

To help identify and monitor the risk of slavery and human trafficking in our supply chain we vet suppliers and sub-contracts to ensure that they are committed to ethical labour practices. We request all suppliers sign a code of conduct (“the Code of Conduct”) which includes anti-slavery and human trafficking provisions.

### **4. Communication on slavery and human trafficking**

As part of our induction programme every employee undergoes training which teaches them how to report, acknowledge and handle modern slavery in and around the workplace. All current employees are aware of our ethical stance against modern slavery and human trafficking in our supply chain.

All such concerns around human rights, forced labour, exploitation, or human trafficking should be reported to management, and the board shall investigate any such concern.

Alternatively, any concern can be raised with the HR Department. Checkit understands the importance everyone in our organisation places on human rights, and therefore participation and protection at all levels of the organisation is paramount.

#### **5. Actions taken in the past financial year**

In the past financial year we have reviewed the training we provide to our employees to ensure that it remains fit for purpose.

In addition, we have reviewed our key supplier's modern slavery and human trafficking statement.

#### **6. Checkit's Commitment**

We shall continue to monitor, review, and evolve our approach to modern slavery and human trafficking, as our knowledge of the risks presented by our business activities and suppliers deepens, and in line with guidance published by the UK government.

#### **7. Approved by the Board**

This Statement constitutes Checkit's Modern Slavery Statement for the financial year ended 31 January 2025.