THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt about the contents of this document or about what action to take, you are recommended immediately to seek your own professional advice from your stockbroker, solicitor, accountant or other appropriately qualified independent financial adviser authorised under the Financial Services and Markets Act 2000 if you are taking advice in the United Kingdom or, if you are taking advice in another jurisdiction, from another appropriately authorised independent financial adviser. All Shareholders are advised to consult their professional advisers regarding their own tax position.

If you have sold or otherwise transferred all of your shares in the Company you should at once forward this document, the accompanying Form of Proxy and reply paid envelope (for use in the UK only) (but not any accompanying personalised Tender Form) to the purchaser or transferee or to the stockbroker, bank or other person through whom the sale or transfer was effected, for transmission to the purchaser or transferee. However, such documents should not be forwarded or transmitted in or into any Restricted Jurisdiction.

Nplus1 Singer Advisory LLP, which is authorised and regulated by the Financial Conduct Authority, is acting for the Company in connection with the matters referred to herein and is not advising any other person or treating any other person as a customer in relation to such matters and will not be responsible to any such person for providing the protections afforded to customers of Nplus1 Singer Advisory LLP or for providing advice in connection with the matters referred to herein.

CHECKIT PLC

(Incorporated and Registered in England and Wales with registered number 00448274)

Tender Offer to purchase up to 124,067,234 Ordinary Shares at 65 pence per share and

Notice of General Meeting

The availability of the Tender Offer to Shareholders who are not resident in the United Kingdom may be affected by the laws of the relevant jurisdiction in which they are located. Persons who are not resident in the United Kingdom should read the paragraph headed "Overseas Shareholders" set out in Part 2 of this document and should inform themselves about, and observe, any applicable legal or regulatory requirements.

The Tender Offer is not being made, directly or indirectly, in or into, or by use of the mails, or by any means or instrumentally (including, without limitation, facsimile transmission, telex and telephone) of interstate or foreign commerce or of any facility of a national securities exchange, of any Restricted Jurisdiction and the Tender Offer cannot be accepted by any such use, means, instrumentality or facility from or within any Restricted Jurisdiction.

Accordingly, unless otherwise determined by Nplus1 Singer Advisory LLP and permitted by applicable law and regulation, neither this document nor the accompanying Tender Form nor any related document, is being, or may be, directly or indirectly, mailed, transmitted or otherwise forwarded, distributed, or sent in, into or from any Restricted Jurisdiction, and persons receiving this document, the accompanying Tender Form and/or any related document (including without limitation, trustees, nominees or custodians) must not mail or otherwise forward, distribute or send it in, into or from such Restricted Jurisdiction, as to do so may invalidate any purported acceptance of the Tender Offer. Any person (including, without limitation, trustees, nominees or custodians) who would, or otherwise intends to, or who may have a contractual or legal obligation to, forward this document together with the accompanying Tender Form and/or any related document to any jurisdiction outside the United Kingdom, should seek appropriate advice before taking any action.

The Tender Offer is conditional on approval from Shareholders, which is being sought at a General Meeting of the Company to be held at the offices of Fieldfisher LLP at Riverbank House, 2 Swan Lane, London EC4R 3TT at 11.00 a.m. on 25 November 2019, notice of which is set out at the end of this document. The accompanying Form of Proxy for use in connection with the meeting should be completed and returned to the registrar of the Company, Link Asset Services, PXS, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU as soon as possible, but in any event so as to arrive not later than 11.00 a.m. on 21 November 2019. Completion of the Form of Proxy will not preclude you from attending the General Meeting or any adjournment of that meeting.

If you are a Qualifying Shareholder holding shares in certificated form and wish to participate in the proposed Tender Offer, you should complete and return the accompanying Tender Form to Link Asset Services, Corporate Actions, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU (using the accompanying reply paid envelope for use within the UK only) by not later than 1.00 p.m. on 22 November 2019. If you are a Qualifying Shareholder holding shares in uncertificated form and wish to participate in the proposed Tender Offer, you should send the TTE instruction through CREST so as to settle by no later than 1.00 p.m. on 22 November 2019.

TABLE OF CONTENTS

		Page
DEFINITIONS		3
EXPECTED TIMETABLE OF EVENTS		6
PART 1	LETTER FROM THE CHAIRMAN	7
PART 2	TERMS AND CONDITIONS OF THE TENDER OFFER	13
PART 3	DIRECTORS' AND OTHERS' INTERESTS	24
PART 4	TAXATION	25
NOTICE OF GENERAL MEETING		27

DEFINITIONS

"AIM" the market of that name operated by the London Stock Exchange

"Basic Entitlement" for each Qualifying Shareholder, two Ordinary Shares for every three

held, representing up to approximately two thirds of the Ordinary Shares held by such Qualifying Shareholder on the Tender Offer

Record Date

"Board" or "Directors" the board of directors of the Company

"Business Day" any day other than a Saturday, Sunday or public holiday on which

banks are open in the City of London for the transaction of general

commercial business

"certificated form" or "certificated" in relation to an Ordinary Share, recorded on the Company's register

as being held in certificated form (that is not in CREST)

"Companies Act" the Companies Act 2006, as amended

"Company" Checkit plc (formerly Elektron Technology plc)

"CREST" the system for the paperless settlement of trades in securities and

the holding of uncertificated securities operated by Euroclear in

accordance with the CREST Regulations

"CREST Regulations" or

"Regulations"

the Uncertificated Securities Regulations 2001 (SI 2001 No. 3755),

as amended from time to time

"CREST Member" a person who has been admitted by Euroclear as a system member

(as defined in the Regulations)

"CREST Participant" a person who is, in relation to CREST, a system-participant (as

defined in the Regulations)

"CREST Sponsor" a CREST Participant admitted to CREST as a CREST sponsor

"CREST Sponsored Member" a CREST Member admitted to CREST as a CREST sponsored

member

"Electronic Tender" an electronic tender of Ordinary Shares in accordance with

paragraphs 4.5(b) and 5.2 of Part 2 of this document

"Euroclear" Euroclear UK & Ireland Limited, the operator of CREST

"Form of Proxy" the form of proxy for the General Meeting which accompanies this

document

"General Meeting" the General Meeting of the Company to be held at the offices of

Fieldfisher LLP at Riverbank House, 2 Swan Lane, London

EC4R 3TT at 11.00 a.m. on 25 November 2019

"Group" the Company and all its subsidiary undertakings at the date hereof

"HMRC" Her Majesty's Revenue and Customs

"ISIN" international securities identification number

"London Stock Exchange" London Stock Exchange plc

"MAR" The Market Abuse Regulation (EU/596/2014) "N+1 Singer" Nplus1 Singer Advisory LLP "Ordinary Shares" the issued ordinary shares of 5 pence each in the Company "Overseas Shareholder" a Shareholder who is resident in, or a citizen of, a jurisdiction outside the United Kingdom "Participant ID" the identification code or membership number used in CREST to identify a particular CREST Member or other CREST Participant the proposals for the Tender Offer and the Repurchase, as "Proposals" described in this document "Qualifying Shareholders" shareholders who are entitled to participate in the Tender Offer who are on the Register on the Tender Offer Record Date and who are not Restricted Shareholders "Receiving Agent" Link Asset Services, Corporate Actions, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU "Register" the Company's register of members "Registrar" Link Asset Services, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU "Repurchase" the purchase by the Company of Ordinary Shares from N+1 Singer by way of an on market purchase pursuant to the Repurchase Agreement

"Repurchase Agreement"

the agreement dated 1 November 2019 between, amongst others, the Company and N+1 Singer whereby the Company may purchase as an on market purchase all of the Ordinary Shares

purchased by N+1 Singer pursuant to the Tender Offer

"Resolution" the special resolution to authorise market purchases by the

Company to be proposed at the General Meeting

"Restricted Jurisdiction" each of the United States, Canada, Australia, New Zealand, South

Africa and Japan and any other jurisdiction where the mailing of this document into or inside such jurisdiction would constitute a violation

of the laws of such jurisdiction

"Restricted Shareholder" a Shareholder with a registered address in a Restricted Jurisdiction

"Shareholders" holders of Ordinary Shares

"Significant Shareholders" each of D&A Income Limited, Ruffer LLP and Mr. Keith Daley (the

Company's Chairman)

"Takeover Code" the City Code on Takeovers and Mergers

"tender" and "tendered" refers to tenders by Shareholders of Ordinary Shares pursuant to

the Tender Offer

"Tender Conditions" shall have the meaning set out in paragraph 2 of Part 2 of this

document

"Tender Form" the tender form issued with this document to Shareholders for use

in respect of Ordinary Shares held in certificated form

"Tender Offer" the invitation by N+1 Singer to Qualifying Shareholders to tender

Ordinary Shares for sale to N+1 Singer on the terms and subject to the conditions set out in this document and, in the case of Ordinary

Shares held in certificated form only, in the Tender Form

"Tender Offer Closing Date" 1.00 p.m. on 22 November 2019 (or such later time and date as

may be subsequently notified by the Company)

"Tender Offer Price" the price of 65 pence per Ordinary Share, being the price at which

N+1 Singer is to purchase Ordinary Shares under the Tender Offer

"Tender Offer Record Date" 6.00 p.m. on 22 November 2019

"TFE instruction" a transfer from escrow instruction (as defined by the CREST manual

issued by Euroclear)

"TTE instruction" a transfer to escrow instruction (as defined by the CREST manual

issued by Euroclear)

"UK" or "United Kingdom" the United Kingdom of Great Britain and Northern Ireland

"uncertificated" or in relation to an Ordinary Share, recorded on the Company's register as being held in uncertificated form in CREST and title to which may

be transferred by means of CREST

EXPECTED TIMETABLE OF EVENTS

Announcement of the Proposals and date of this document	1 November 2019
Tender Offer opens	1 November 2019
Latest time for receipt of Forms of Proxy	11.00 a.m. on 21 November 2019
Latest time for receipt of Tender Forms and TTE Instructions in relation to the Tender Offer	1.00 p.m. on 22 November 2019
Tender Offer Closing Date	1.00 p.m. on 22 November 2019
Tender Offer Record Date	6.00 p.m. on 22 November 2019
General Meeting	11.00 a.m. on 25 November 2019
Announcement of results of Tender Offer	26 November 2019
Purchase of Ordinary Shares under the Tender Offer	28 November 2019
Posting of cheques in respect of the Tender Offer, along with any balance certificates or the crediting of CREST accounts	5 December 2019

Notes:

- Each of these times and dates are indicative only and are subject to change. If any of these times and/or dates change, the
 revised times and/or dates will be notified by the Company to Shareholders by announcement through a Regulatory Information
 Service.
- 2. All of the times in this document refer to London time unless otherwise stated.

If you have any questions about the procedure for tendering Ordinary Shares or if you want help in completing and returning the Tender Form or Form of Proxy, please contact Link Asset Services on 0371 664 0321. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. The helpline is open between 9.00 a.m. – 5.30 p.m., Monday to Friday excluding public holidays in England and Wales. Different charges may apply to calls from mobile telephones and calls may be recorded and randomly monitored for security and training purposes. The helpline cannot provide advice on the merits of the Proposals nor give any financial, legal or tax advice.

PART 1

LETTER FROM THE CHAIRMAN

CHECKIT PLC

(Incorporated in England and Wales with registered number 00448274)

Directors:

Keith Daley (Executive Chairman)
Andy Weatherstone (Chief Financial Officer)
John Wilson (Non-executive Director)
Giovanni Ciuccio (Non-executive Director)
Richard "Ric" Piper (Non-executive Director)

Registered Office:
Broers Building
21 JJ Thomson Avenue
Cambridge
CB3 0FA

1 November 2019

Dear Shareholder,

Tender Offer to purchase up to 124,067,234 Ordinary Shares at 65 pence per Ordinary Share representing approximately 66.7 per cent. of the Company's share capital and Notice of General Meeting.

Introduction

On 31 July 2019, the Company announced that it had entered into the conditional agreement to sell the entire issued share capital of Elektron Technology UK Limited (which holds the Bulgin business) to a special purpose vehicle wholly-owned by Equistone Partners Europe Limited, and its intention to return a significant majority of the net cash proceeds from such sale to Shareholders by way of a tender offer. The sale of Elektron Technology UK Limited was approved by Shareholders at the General Meeting of the Company which was held on 3 September 2019 and completed on 25 September 2019.

Accordingly, the Company now wishes to carry out the Tender Offer and proposes to return up to approximately £81 million to Qualifying Shareholders.

The Tender Offer is being made available to all Qualifying Shareholders who are on the Register at the close of business on 22 November 2019, with the exception of holders in certain overseas jurisdictions.

Pursuant to the Tender Offer, N+1 Singer will purchase, as principal, up to approximately 66.7 per cent. of the issued Ordinary Shares (two Ordinary Shares for every three held) at a price of 65 pence per Ordinary Share, pursuant to the terms and conditions of the Tender Offer set out in Part 2.

If the maximum number of Ordinary Shares under the Tender Offer are acquired, this will result in an amount of approximately £81 million being paid to Qualifying Shareholders.

Shareholders can choose whether they want to tender their Basic Entitlement or a lesser or greater number, subject to the number of shares tendered by other Qualifying Shareholders.

The Tender Offer Price represents a premium of 16.1 per cent. to the middle market closing price of 56 pence per Ordinary Share on 31 October 2019, being the latest practicable date before the publication of this document.

The Tender Offer is being effected by N+1 Singer, the Company's corporate broker, as principal on the basis that all Ordinary Shares that it buys under the Tender Offer will be subsequently repurchased from it by the Company pursuant to the terms of the Repurchase Agreement.

Qualifying Shareholders are not obliged to tender any of their Ordinary Shares if they do not wish to do so.

This document sets out full details of the Tender Offer and contains at the end of this document a notice convening a General Meeting of the Company to be held at the offices of Fieldfisher LLP at Riverbank House, 2 Swan Lane, London EC4R 3TT at 11.00 a.m. on 25 November 2019 to consider the Resolution necessary to authorise the Tender Offer. If the Resolution is not passed, the Company will not be able to proceed with the Tender Offer.

The Board is unanimously recommending Shareholders to vote in favour of the Resolution to be proposed at the General Meeting, as the Directors intend to do in respect of their own beneficial holdings of shares.

Each of the Significant Shareholders has undertaken to tender, as a minimum, such number of Ordinary Shares to ensure that each of their percentage holdings in the Company's issued share capital does not exceed 29.9 per cent. of the Company's entire issued share capital following the Tender Offer.

Background to the Tender Offer

On 31 July 2019, the Company announced that it had entered into the conditional agreement for the sale of the Bulgin business to a special purpose vehicle wholly-owned by Equistone Partners Europe Limited by way of the sale of the entire issued share capital of Elektron Technology UK Limited. The transaction completed on 25 September 2019, which resulted in the Company receiving net proceeds (after all costs including the settlement of the LTIP liability) of approximately £94 million. In that announcement the Board undertook to return a significant majority of those sale proceeds to Shareholder by way of the Tender Offer.

Following the successful passing of the resolutions at the general meeting held on 3 September 2019 to approve the sale of Elektron Technology UK Limited, the Company announced that it intended to return approximately £81 million cash by allowing Qualifying Shareholders to tender for repurchase by the Company two shares for every three shares owned at a price of 65 pence per share.

Accordingly, this document sets out the terms of the Tender Offer.

Benefits of the Proposals

The Board considered a range of options for returning cash to Shareholders but decided to do this by way of the Tender Offer because it believes this process benefits both Qualifying Shareholders and the Company. In particular, the Directors believe that the Tender Offer:

- provides those Qualifying Shareholders who wish to sell Ordinary Shares with the opportunity to do so;
- is available to all Qualifying Shareholders regardless of the size of their shareholdings;
- ensures equal opportunity to all Qualifying Shareholders to participate in the return of capital by offering a guaranteed Basic Entitlement to all Qualifying Shareholders;
- enables those Shareholders who do not wish to receive capital at this time to maintain their full investment in the Company; and
- enables Ordinary Shares to be sold by Qualifying Shareholders free of commissions or charges that would otherwise be payable by them if they were to sell their shares through their broker.

Acceptance of the Tender Offer will constitute a return of capital of 65 pence per share in respect of each Ordinary Share tendered.

Details of the Tender Offer

The Directors propose that the Tender Offer be made, pursuant to which N+1 Singer will purchase, as principal, up to approximately 66.7 per cent. of the Company's Ordinary Shares at a price of 65 pence per Ordinary Share.

The Tender Offer is being made subject to the passing of a special resolution which will be proposed at the General Meeting. The Tender Offer is also subject to the conditions set out in the Repurchase Agreement and Part 2 of this document being fulfilled. The Tender Offer is open to Qualifying Shareholders on the Register at 6.00 p.m. on the Tender Offer Record Date.

In accordance with the terms and subject to the conditions of the Repurchase Agreement, the Company shall purchase from N+1 Singer the Ordinary Shares which N+1 Singer has purchased pursuant to the Tender Offer at a price of 65 pence per Ordinary Share. All of the Ordinary Shares purchased by the Company under the Repurchase Agreement will be cancelled.

The purchase of shares from N+1 Singer pursuant to the Repurchase Agreement will be funded from available cash of the Company and paid out of its distributable reserves. Accordingly, following the completion of the Repurchase, the Company's distributable reserves will be reduced by the size of the Tender Offer. If the Repurchase Agreement becomes unconditional, the Company's issued share capital will be reduced to 62,033,617 Ordinary Shares, assuming that the Tender Offer is taken up in full. The Company does not hold any shares in treasury.

In accordance with section 702 of the Companies Act, the Repurchase Agreement will be available for inspection without charge by Shareholders and any other person at the Company's registered office for at least ten years following the Tender Offer Closing Date.

The Tender Offer involves the following:

- The Tender Offer is being made to Shareholders (other than Restricted Shareholders) by N+1 Singer, acting as principal, for the purchase of up to 124,067,234 Ordinary Shares.
- Under the Tender Offer, each Qualifying Shareholder is entitled to tender two Ordinary Shares for every three Ordinary Shares they hold (i.e. they are entitled to tender up to two-thirds of their shareholding) to be purchased by N+1 Singer at the Tender Offer Price (being 65 pence per Ordinary Share) together with potentially further purchases depending on the number of shares tendered by other Shareholders.
- The Tender Offer is being made at a premium of 16.1 per cent. to the closing mid-market price of 56 pence on 31 October 2019 (being the last practicable date prior to the publication of this document).
- Qualifying Shareholders will be able to decide to tender none, some or all of their Ordinary Shares within the overall limits of the Tender Offer.
- Tenders in excess of a Shareholders' Basic Entitlement will only be accepted to the extent that other Shareholders tender less than their Basic Entitlement or do not tender any Ordinary Shares.
- All Ordinary Shares validly tendered by any Shareholder up to their Basic Entitlement will be accepted
 in full.
- The Tender Form to be completed by Shareholders who hold their Ordinary Shares in certificated form contains a box to enable those Shareholders who wish to tender their Basic Entitlement to do so (Box 3). If you hold your Ordinary Shares in certificated form and you tick this box, the Receiving Agent will calculate your Basic Entitlement on the Tender Offer Record Date. If you wish to tender a different number of shares to your Basic Entitlement, there is an alternative space in Box 3 for you to insert such number.
- Shareholders who hold their Ordinary Shares in uncertificated form (i.e. in CREST) and who wish to tender their Basic Entitlement should send a TTE instruction through CREST to the member account set out in paragraph 4.3 of Part 2 of this document. The Receiving Agent will calculate your Basic Entitlement on the Tender Offer Record Date and return any excess Ordinary Shares. If you wish to tender a different number of shares to your Basic Entitlement, you should send a TTE Instruction through CREST to the same member account specifying such number of Ordinary Shares that you wish to tender.
- If the total number of Ordinary Shares validly tendered by all Qualifying Shareholders equates to a number greater than 124,067,234 Ordinary Shares, tenders will be accepted in the order set out below:
 - o all Ordinary Shares validly tendered by any Qualifying Shareholder up to their Basic Entitlement will be accepted in full;
 - o all Ordinary Shares validly tendered by Qualifying Shareholders in excess of their Basic Entitlements will be satisfied in accordance with clause 2.4 of Part 2 of this Circular and at the discretion of N+1 Singer; and

- the number of Ordinary Shares to be purchased in the Tender Offer will not, in any event, exceed 124,067,234 Ordinary Shares.
- All successfully tendered Ordinary Shares purchased by N+1 Singer will be repurchased from N+1 Singer by the Company in accordance with the terms of the Repurchase Agreement and will be immediately cancelled and will not rank for any future dividends.
- Any rights of Shareholders who choose not to tender their Ordinary Shares will be unaffected, however, the reduction in the Company's issued share capital may result in a reduction in the liquidity of the Ordinary Shares in the secondary market.

You are recommended to read Part 2 of this document which sets out the full terms and conditions of the Tender Offer.

To the extent that the trustees of the Company's Employee Benefit Trust accept the Tender Offer in respect of the Ordinary Shares they hold, any cash returned pursuant to the Tender Offer will first be applied in repaying the loan made by the Company to such trustees, which currently stands at approximately £3.1 million.

Qualifying Shareholders are not obliged to tender any Ordinary Shares and if they do not wish to participate in the Tender Offer, they should not complete or return a Tender Form or submit a TTE instruction in CREST.

All times and dates in this circular are indicative only and are subject to change. If any of these times and/or dates change, the revised times and/or dates will be notified by the Company to Shareholders by announcement through a Regulatory Information Service. In particular, the Company reserves the right to extend the Tender Offer Closing Date should it wish to do so, including for the purposes of permitting the Directors to participate in the Tender Offer where they would not otherwise be able to do so on account of being in a "close period" or otherwise having "inside information" for the purposes of MAR.

Shareholder's option to tender for more or less than their Basic Entitlement

Qualifying Shareholders tendering up to their Basic Entitlement will be satisfied in full (subject to completion of the Tender Offer).

Qualifying Shareholders are also entitled to tender a number of Ordinary Shares in excess of their Basic Entitlement (an "Excess Tender") if they so wish but any such Excess Tender shall only be satisfied to the extent that other Qualifying Shareholders tender a number of Ordinary Shares that is less than their Basic Entitlement so that the aggregate number of shares tendered does not in any event exceed 124,067,234 Ordinary Shares.

Repurchase Agreement

The Company and N+1 Singer entered into a repurchase agreement on 1 November 2019, pursuant to which the Company has agreed to purchase from N+1 Singer, on market, such number of shares as N+1 Singer shall purchase pursuant to the Tender Offer, at an aggregate price equal to the amount paid by N+1 Singer for those shares.

N+1 Singer may terminate the Tender Offer if it receives notice from the Company that, in the Company's reasonable opinion, one or more of the Conditions set out in sub-paragraph 2.2 of Part 2 of this document have not been satisfied.

In acquiring the Ordinary Shares pursuant to valid tenders made in the Tender Offer and in selling such shares to the Company, N+1 Singer will act as principal.

The Repurchase Agreement is governed by and construed in accordance with English Law.

General Meeting

The on market purchase of shares pursuant to the Tender Offer, requires, *inter alia*, the passing of a special resolution by Shareholders.

There is set out at the end of this document a notice convening a General Meeting of the Company to be held at the offices of Fieldfisher LLP at Riverbank House, 2 Swan Lane, London EC4R 3TT on 25 November 2019 at 11.00 a.m. at which the Resolution will be proposed.

Takeover Code

As a public company which has its registered office in the United Kingdom and which has its Ordinary Shares admitted to trading on AIM, the Company is subject to the Takeover Code. Under Rule 9 of the Takeover Code, any person who acquires an interest (as such term is defined in the Takeover Code) in shares which, taken together with the shares in which he and persons acting in concert with him are interested, carry 30 per cent. or more of the voting rights in a company which is subject to the Takeover Code is normally required to make a general offer to all of the remaining shareholders to acquire their shares.

Similarly, when any person, together with persons acting in concert with him, is interested in shares which in aggregate carry not less than 30 per cent. but does not hold shares carrying more than 50 per cent. of the voting rights of such a company, a general offer will normally be required if any further interests in shares are acquired by any such person. Such an offer would have to be made in cash at a price not less than the highest price paid by him, or by any member of the group of persons acting in concert with him, for any interest in shares in the company during the 12 months prior to the announcement of the offer.

Under Rule 37.1 of the Takeover Code, when a company purchases its own voting shares, a resulting increase in the percentage of shares carrying voting rights in which a person or group of persons acting, or presumed to be acting, in concert is interested will be treated as an acquisition for the purpose of Rule 9. A shareholder not acting in concert with the directors will not normally incur an obligation to make a general offer under Rule 9 if, as a result of the purchase of its own shares by a company, he comes to exceed the percentage limits set out in Rule 9. However, this exception will not normally apply when a shareholder (or any relevant member of a group of persons acting in concert) not acting, or presumed to be acting, in concert with any one or more of the directors has acquired an interest in shares at a time when he had reason to believe that such a purchase of its own shares by the company would take place.

N+1 Singer will purchase, as principal, voting shares under the Tender Offer which could result in N+1 Singer acquiring an interest in Shares carrying 30 per cent. or more of the voting rights of the Company. Promptly following such purchase, under the terms of the Repurchase Agreement, N+1 Singer will sell all such shares to the Company and the Company will buy and thereafter cancel all such shares.

Accordingly, a waiver has been obtained from the Panel on Takeovers and Mergers in respect of the application of Rule 9 to the purchase by N+1 Singer of the voting shares under the Tender Offer.

Each of the Significant Shareholders has undertaken to tender, as a minimum, such number of Ordinary Shares to ensure that each of their percentage holdings in the Company's issued share capital (when taken together with the shareholdings of any person or group of persons acting, or presumed to be acting, in concert) does not exceed 29.9 per cent. of the Company's entire issued share capital following the Tender Offer. In such undertakings, they have also agreed to vote for the Resolution.

Directors' and others' interests

Please see Part 3 of this document for information relating to the Directors' and others' interests in the share capital of the Company.

Directors' responsibility

The Directors accept responsibility for the information contained in this document. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this document is in accordance with the facts and does not omit anything likely to affect the import of such information.

How to accept the Tender Offer

A. Ordinary Shares in certificated form (that is, not in CREST)

Shareholders who hold Ordinary Shares in certificated form will also find accompanying this document a **Tender Form** for use in connection with the Tender Offer. Such Shareholders who wish to tender some or all of the Ordinary Shares registered in their name on the Tender Offer Record Date should complete the **Tender Form** in accordance with the instructions printed thereon and in Part 2 of this document.

The completed, signed and witnessed Tender Form **together with your valid share certificates and/or other document(s) of title** should be sent either by post or by hand (during normal business hours only) to Link Asset Services, Corporate Actions, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU by no later than 1.00 p.m. on 22 November 2019.

A prepaid envelope is enclosed for this purpose (for use within the UK only).

B. Ordinary Shares in uncertificated form (that is, in CREST)

Shareholders who hold Ordinary Shares in CREST (uncertificated form) who wish to take advantage of the Tender Offer should comply with those procedures set out in Part 2 of this document in respect of transferring uncertificated Ordinary Shares in escrow through CREST.

To do so they should ensure that their CREST nominee custodians, brokers or financial advisers have been advised to send the TTE instruction through CREST so as to settle by no later than 1.00 p.m. on 22 November 2019.

Qualifying Shareholders are not obliged to tender any Ordinary Shares and if they do not wish to participate in the Tender Offer, they should not complete or return a Tender Form or submit a TTE instruction in CREST.

If you have any questions about the procedure for tendering Ordinary Shares or if you want help in completing and returning the Tender Form or Form of Proxy, please contact Link Asset Services on 0371 664 0321. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. The helpline is open between 9.00 a.m. – 5.30 p.m., Monday to Friday excluding public holidays in England and Wales. Different charges may apply to calls from mobile telephones and calls may be recorded and randomly monitored for security and training purposes. The helpline cannot provide advice on the merits of the Proposals nor give any financial, legal or tax advice.

Recommendations by the Directors

The Board considers that the Tender Offer is in the best interests of Shareholders as a whole. Accordingly, the Board recommends that Shareholders vote in favour of the Resolution, as they intend to do in respect of their own holdings of Ordinary Shares representing, in aggregate, approximately 13.6 per cent. of the issued share capital of the Company.

The Board is making no recommendation to individual Shareholders in relation to participation in the Tender Offer. Whether or not Shareholders decide to tender their Ordinary Shares will depend, amongst other things, on their own individual circumstances, including their own tax position. Shareholders are recommended to consult an appropriately authorised independent adviser in determining whether or not to participate in the Tender Offer and to the extent of such participation.

Yours faithfully,
Keith Daley Executive Chairman
For and on behalf of the Board

PART 2

TERMS AND CONDITIONS OF THE TENDER OFFER

Shareholders who do not wish to participate in the Tender Offer do not need to take any action.

1. INTRODUCTION

Qualifying Shareholders on the Register on the Tender Offer Record Date are being invited to tender their Ordinary Shares for purchase by N+1 Singer on the terms and subject to the conditions set out in this document and, in the case of certificated Ordinary Shares only, in the Tender Form.

2. TERMS OF THE TENDER OFFER

- 2.1 N+1 Singer hereby offers to purchase Ordinary Shares, as principal, from Qualifying Shareholders on and subject to the terms set out in this document and (for holders of shares in certificated form) the Tender Form.
- 2.2 The Tender Offer is conditional upon the following (together, the "**Tender Conditions**"):
 - (a) the passing of the Resolution;
 - (b) the conditions set out in the Repurchase Agreement being satisfied;
 - (c) the Repurchase Agreement having not been terminated; and
 - (d) the Tender Offer not having been terminated in accordance with paragraph 2.23 of this Part 2.
 - N+1 Singer will not purchase the Ordinary Shares pursuant to the Tender Offer unless the Tender Conditions have been satisfied. The Tender Conditions may not be waived by N+1 Singer or the Company. If any of the above conditions is not satisfied by 1.00 p.m. on 28 November 2019 (or such later time and date as the Company and N+1 Singer may agree), the Tender Offer will not proceed and will lapse. The Company reserves the right to extend any time or date specified in the Circular at its sole discretion (but in consultation with N+1 Singer), including extending the Tender Offer Closing Date for the purposes of permitting the Directors to participate in the Tender Offer whether they otherwise would not be able to do so pursuant to MAR.
- 2.3 All Ordinary Shares tendered by Shareholders under the Tender Offer will be tendered at the Tender Offer Price. Ordinary Shares may not be tendered at any other price.
- 2.4 Each Qualifying Shareholder is entitled, subject to the terms and conditions set out in this Part 2, to tender up to their Basic Entitlement. Qualifying Shareholders are permitted to submit Tender Forms or TTE instructions in respect of Ordinary Shares that are in excess of their Basic Entitlement ("Excess Tenders"). To the extent that other Qualifying Shareholders have not taken up their Basic Entitlement (thereby creating "Excess Capacity") Qualifying Shareholders will have their Excess Tenders satisfied in full to the extent that the Excess Capacity exceeds the aggregate Excess Tenders. To the extent that the aggregate Excess Tenders exceeds Excess Capacity, Excess Tenders shall be satisfied pro rata (by value) to the amount of the Qualifying Shareholders Basic Entitlement. The decision of N+1 Singer as to scaling back of tenders received and the treatment of fractions or other issues arising from any such scaling back will be conclusive and binding on all Qualifying Shareholders.
- 2.5 Subject to the terms of the Tender Offer, N+1 Singer will purchase, as principal, Ordinary Shares tendered by Qualifying Shareholders under the Tender Offer at the Tender Offer Price on 28 November 2019.
- 2.6 The total number of Ordinary Shares purchased pursuant to the Tender Offer will not exceed 124,067,234 Ordinary Shares, equivalent to a maximum total amount payable of £80,643,702.10 if the Tender Offer is taken up in full.

- 2.7 The Tender Offer is only available to Qualifying Shareholders on the Register on the Tender Offer Record Date and is only being made in respect of the number of Ordinary Shares registered in those Shareholders' names at such time.
- 2.8 Tender Forms once duly completed (for Ordinary Shares held in certificated form) and submitted to the Receiving Agent and TTE instructions which have settled (for Ordinary Shares held in uncertificated form) will become irrevocable and cannot be withdrawn. All questions as to the validity (including time of receipt) will be determined by N+1 Singer, in its sole discretion, which determination shall be final and binding (except as otherwise required under applicable law). None of the Company, N+1 Singer nor any other person is or will be obliged to give notice of any defects or irregularities and none of them will incur any liability for failure to give such notice.
- 2.9 The Tender Offer will close at 1.00 p.m. on the Tender Offer Closing Date and no Tender Forms or TTE instructions received after that time will be accepted unless otherwise approved by N+1 Singer (with the consent of the Company). N+1 Singer (acting with the consent of the Company) reserves the right, subject to applicable legal and regulatory requirements, to extend the period for tendering under the Tender Offer at any time prior to 1.00 p.m. on the Tender Offer Closing Date. Any material change to the expected timetable will be notified to Shareholders by way of an announcement to the London Stock Exchange. Any such extension will comply with all applicable legal and regulatory requirements.
- 2.10 All or any part of a holding of Ordinary Shares may be tendered. Only whole numbers of Ordinary Shares may be tendered and, in the event of scaling back, successful tenders will be rounded down to the nearest whole number of Ordinary Shares in accordance with paragraph 2.4 of this Part 2.
- 2.11 Ordinary Shares successfully tendered under the Tender Offer will be sold to N+1 Singer fully paid and free from all liens, charges, equitable interests and encumbrances and with all rights attaching to the same. If the Repurchase Agreement becomes unconditional, Ordinary Shares successfully tendered under the Tender Offer (or a corresponding number of Ordinary Shares) will be sold by N+1 Singer to the Company through the facilities of the London Stock Exchange and will subsequently be cancelled and will not rank for any dividends, distribution or other equity related rights declared by the Company after that date.
- 2.12 All tenders of Ordinary Shares held in certificated form must be made on the Tender Form duly completed in accordance with the procedures set out below and on the Tender Form (which constitute part of the terms of the Tender Offer).
- 2.13 All tenders of Ordinary Shares held in uncertificated form must be made by the input and settlement of an appropriate TTE instruction in CREST in accordance with the procedure set out below and the relevant procedures in the CREST manual.
- 2.14 A tender will only be valid if the procedures contained in this document and, for Shareholders who hold Ordinary Shares in certificated form, in the Tender Form, or, as applicable, for Shareholders who hold Ordinary Shares in uncertificated form, the relevant parts of the CREST manual, are complied with.
- 2.15 The Tender Offer will be governed by, and construed in accordance with, the laws of England and Wales and the delivery of a Tender Form or the input of a TTE instruction by a Shareholder will constitute submission to the jurisdiction of the courts of England and Wales.
- 2.16 The result of the Tender Offer and, if applicable, the extent to which excess tenders will be scaled down pursuant to paragraph 2.4 of this Part 2, is expected to be announced by N+1 Singer and the Company on 26 November 2019.
- 2.17 All documents and remittances sent by or to Shareholders and all instructions made by or on behalf of a Shareholder in CREST relating to the Tender Offer will be sent at the relevant Shareholder's own risk. If the Tender Offer does not become unconditional, or does not proceed, and lapses, in respect of Ordinary Shares held in certificated form, Tender Forms, certificates and other documents of title will be returned by post to Shareholders not later than five Business Days after the date of such lapse, or, in the case of Ordinary Shares held in uncertificated form (that is, in CREST), the Receiving Agent

will provide instructions to Euroclear to transfer all Ordinary Shares held in escrow by TFE instruction to the original available balances to which those Ordinary Shares relate.

- 2.18 If only part of a holding of Ordinary Shares is successfully tendered pursuant to the Tender Offer, the relevant Shareholder will be entitled to receive the following:
 - (a) if Ordinary Shares are held in certificated form, a certificate in respect of the unsold Ordinary Shares; or
 - (b) if Ordinary Shares are held in uncertificated form (that is, in CREST), the transfer by the Receiving Agent by TFE instruction to the original available balances of those unsold Ordinary Shares.
- 2.19 Further copies of the Tender Form may be obtained on request from the Receiving Agent at Link Asset Services, the Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU, or by telephone to Link Asset Services on 0371 664 0321. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. The helpline is open between 9.00 a.m. 5.30 p.m., Monday to Friday excluding public holidays in England and Wales. Different charges may apply to calls from mobile telephones and calls may be recorded and randomly monitored for security and training purposes. The helpline cannot provide advice on the merits of the Proposals nor give any financial, legal or tax advice.
- 2.20 All questions as to the number of Ordinary Shares tendered and the validity, form, eligibility (including the time of receipt) and acceptance for payment of any tender of Ordinary Shares under the Tender Offer will be determined by N+1 Singer (acting with the consent of the Company), which determination shall be final and binding on all parties except as otherwise required under applicable law. N+1 Singer (acting with the consent of the Company) reserves the absolute right to reject any or all tenders it determines not to be in proper form or the acceptance of payment which may, in the opinion of N+1 Singer, be unlawful. N+1 Singer (acting with the consent of the Company) also reserves the absolute right to waive any of the terms or conditions of the Tender Offer (other than the Tender Conditions) and any defect or irregularity in the tender of any particular Ordinary Shares or any particular holder thereof. Unless N+1 Singer determines otherwise (acting with the consent of the Company), no tender of Ordinary Shares will be deemed to be validly made until all defects or irregularities have been cured or waived. In the event of a waiver, the consideration under the Tender Offer will not be despatched (in respect of Ordinary Shares in certificated form) or made by way of CREST payment (in respect of Ordinary Shares in uncertificated form) to the relevant Shareholder until after (in the case of Ordinary Shares in certificated form) the Tender Form is complete in all respects and the share certificate(s) and/or other document(s) of title satisfactory to N+1 Singer have been received or (in the case of Ordinary Shares in uncertificated form) the relevant TTE instruction has settled. None of the Receiving Agent, N+1 Singer, the Company nor any other person is or will be obliged to give notice of any defects or irregularities in any tender and none of them will incur any liability for failure to give any such notice.
- 2.21 Ordinary Shares will be purchased under the Tender Offer free of all commissions and dealing charges.
- 2.22 The failure of any person to receive a copy of this document or the Tender Form shall not invalidate any aspect of the Tender Offer. None of the Company, Receiving Agent, N+1 Singer or any other person will incur any liability in respect of any person failing to receive this document and/or the Tender Form.
- 2.23 The Directors reserve the right to terminate the Tender Offer at any time on or before announcement of the result of the Tender Offer if: (i) the Board in its absolute discretion concludes that the Tender Offer would no longer be in the interests of the Company and/or Shareholders; or (ii) there shall occur any change in the national or international, financial, economic, political or market conditions; or (iii) there shall occur any change in the financial position or prospects and/or circumstances of the Company (including, without limitation, in relation to the Company's profits available for distribution), which, in respect of (ii) and (iii) above, in the opinion of the Board (acting in its absolute discretion), renders the Tender Offer temporarily or permanently impractical or inadvisable (taking into account the background to and reasons for the Tender Offer), the Company shall be entitled to determine that the Tender Offer is terminated and that no Ordinary Shares tendered under the Tender Offer shall be purchased. If such determination is made, the Company shall, as soon as practicable thereafter, announce the same to the London Stock Exchange and notify Shareholders in writing.

- 2.24 The terms of the Tender Offer shall have effect subject to such non-material modifications as the Company and N+1 Singer may from time to time approve in writing. The times and dates referred to in this document may be amended by agreement in writing between the Company and N+1 Singer (subject to the provisions of paragraph 2.9 of this Part 2).
- 2.25 Except as contained in this document, no person has been authorised to give any information or make any representations with respect to the Company or the Tender Offer and, if given or made, such other information or representations should not be relied on as having been authorised by N+1 Singer or the Company. Under no circumstances should the delivery of this document or the delivery of any consideration pursuant to the Tender Offer create any implication that there has been no change in the assets, properties, business or affairs of the Company since the date of this document.
- 2.26 The provisions of the Contracts (Rights of Third Parties) Act 1999 do not apply to this document.

3. OVERSEAS SHAREHOLDERS

- 3.1 Overseas Shareholders should inform themselves about and observe any applicable or legal regulatory requirements. If you are in any doubt about your position, you should consult your professional adviser in the relevant jurisdiction.
- 3.2 The making of the Tender Offer in, or to persons resident in, jurisdictions outside the United Kingdom or to persons who are citizens, residents or nationals of other countries may be affected by the laws of the relevant jurisdiction. Shareholders who are not resident in the United Kingdom, or who are citizens, residents or nationals of countries outside the United Kingdom should inform themselves about and observe any applicable legal requirements. It is the responsibility of any Overseas Shareholder wishing to take up the Tender Offer to satisfy himself as to the full observance of the laws of the relevant jurisdiction in connection therewith, including the obtaining of any governmental or other consents which may be required, the compliance with other necessary formalities and the payment of any transfer or other taxes or other requisite payments due in such jurisdiction. Any Overseas Shareholder will be responsible for any such transfer or other taxes or other requisite payments by whomsoever payable and the Company, the Registrar and N+1 Singer and any person acting on their behalf shall be fully indemnified and held harmless by such Shareholder for any such transfer or other taxes or other requisite payments such person may be required to pay. No steps have been taken to qualify the Tender Offer or to authorise the extending of the Tender Offer or the distribution of the Tender Form in any territory outside the United Kingdom.
- 3.3 In particular, the Tender Offer is not being made directly or indirectly in, into or from or by use of the mail or by any means or instrumentality (including, without limitation, facsimile transmission, telex, and telephone) of interstate or foreign commerce, or any facility of a national securities exchange, of a Restricted Jurisdiction and the Tender Offer cannot be accepted by any such use, means, instrumentality or facility from within a Restricted Jurisdiction. Accordingly, copies of this document, the Tender Form and any related documents are not being and must not be mailed or otherwise distributed or sent in, into, or from a Restricted Jurisdiction, including to Shareholders with registered addresses in a Restricted Jurisdiction, or to persons who are custodians, nominees or trustees holding Ordinary Shares for persons in a Restricted Jurisdiction. Persons receiving such documents (including, without limitation, custodians, nominees and trustees) should not distribute, send or mail them in, into or from a Restricted Jurisdiction or use such mails or any such means, instrumentality or facility in connection with the Tender Offer, and doing so will render invalid any related purported acceptance of the Tender Offer. Persons wishing to accept the Tender Offer should not use such mails or any such means, instrumentality or facility for any purpose, directly or indirectly, relating to acceptance of the Tender Offer. Envelopes containing a Tender Form should not be postmarked in or otherwise despatched from a Restricted Jurisdiction and all accepting Shareholders must provide addresses outside a Restricted Jurisdiction for the remittance of cash or return of Tender Forms and share certificates.
- 3.4 If, in connection with making the Tender Offer, notwithstanding the restrictions described above, any person (including, without limitation, custodians, nominees and trustees), whether pursuant to a contractual or legal obligation or otherwise, forwards this document, the Tender Form or any related documents in, into or from a Restricted Jurisdiction or uses the mails of, or any means or instrumentality (including, without limitation, facsimile transmission, telex and telephone) of interstate or foreign

commerce, or any facility of a national securities exchange, of a Restricted Jurisdiction in connection with such forwarding, such persons should:

- (a) inform the recipient of such fact;
- (b) explain to the recipient that such action may invalidate any purported acceptance by the recipient; and
- (c) draw the attention of the recipient to this section of this document.
- 3.5 The provisions in this paragraph and/or any other terms of the Tender Offer relating to Overseas Shareholders may be waived, varied or modified as regards specific Shareholders or on a general basis by N+1 Singer in its absolute discretion but only if N+1 Singer is satisfied that such waiver, variation or modification will not constitute or give rise to a breach of applicable securities or other law. Subject to this, the provisions in this paragraph headed "Overseas Shareholders" supersede any terms of the Tender Offer inconsistent therewith. References to a Shareholder shall include references to the persons executing a Tender Form and in the event of more than one person executing Tender Forms, the provisions in this paragraph shall apply to them jointly and severally.
- 3.6 Overseas Shareholders should inform themselves about and observe any applicable legal or regulatory requirements. The comments set out in this document are intended as a general guide only and Shareholders who are in any doubt about their position should consult their professional adviser in the relevant territory.

4. PROCEDURE FOR TENDERING

4.1 Different procedures for certificated and uncertificated Ordinary Shares

If you hold Ordinary Shares in certificated form, you may only tender such Ordinary Shares by completing and returning the Tender Form, in accordance with the instructions printed thereon and set out in **paragraph 4.2 below**. If you hold Ordinary Shares in uncertificated form (that is, in CREST) you may only tender such Ordinary Shares by TTE instruction in accordance with the procedure set out in **paragraph 4.3 below** and, if those Ordinary Shares are held under different member account IDs, you should send a separate TTE instruction for each member account ID.

4.2 Ordinary Shares held in certificated form

To participate in the Tender Offer, Shareholders holding Ordinary Shares in certificated form must complete, sign, have witnessed and return the Tender Form in accordance with these instructions and the instructions on the Tender Form.

The following instructions should be read together with the notes on the Tender Form.

To take up the Tender Offer in respect of Ordinary Shares held in certificated form, you must sign and have witnessed (in Box 4A or 4B, depending on whether you are an individual or a body corporate) the accompanying Tender Form in accordance with the instructions thereon.

You should complete separate Tender Forms for Ordinary Shares held in certificated form but under different designations. Additional copies of the Tender Form can be obtained from the Receiving Agent.

Completed, signed and witnessed Tender Forms, together with your valid share certificates and/or other documents of title, should be sent by post in the accompanying reply-paid envelope (for use in the UK only) or (during normal business hours only) delivered by hand to the Receiving Agent at Link Asset Services, Corporate Actions, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU as soon as possible and, in any event, so as to be received no later than 1.00 p.m. on the Tender Offer Closing Date. Tenders received after that time will only be accepted at the sole discretion of N+1 Singer (acting with the consent of the Company).

Duly completed Tender Forms sent by any of the means set out above and received signed and complete in all respects by the prescribed time will be treated as tenders of Ordinary Shares in accordance with the terms and conditions of the Tender Offer. No acknowledgement of receipt of documents will be given.

The completed and signed Tender Form should be accompanied by the relevant share certificate(s) and/or other document(s) of title.

The instructions on the Tender Form shall be deemed to form part of the terms of the Tender Offer.

If you have lost your share certificate and/or other document of title, you should write to the Registrar at Link Asset Services, Corporate Actions, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU for a letter of indemnity in respect of the lost share certificate and/or other document of title. When completed in accordance with the instructions given, such indemnity should be returned by post or by hand (during normal business hours) to Link Asset Services, Corporate Actions, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU so as to be received as soon as possible and, in any event, no later than 1.00 p.m. on the Tender Offer Closing Date. A fee may be payable by the Shareholder in respect of each letter of indemnity.

If you are in any doubt as to the procedure for acceptance, please telephone Link Asset Services on 0371 664 0321. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. The helpline is open between 9.00 a.m. – 5.30 p.m., Monday to Friday excluding public holidays in England and Wales. Different charges may apply to calls from mobile telephones and calls may be recorded and randomly monitored for security and training purposes. The helpline cannot provide advice on the merits of the Proposals nor give any financial, legal or tax advice.

By signing and returning a Tender Form, you will be deemed to have appointed N+1 Singer as your agent in respect of the tender process. N+1 Singer will therefore issue a contract note on behalf of all Shareholders whose Ordinary Shares are so purchased under the Tender Offer and will remit the cash consideration to N+1 Singer with instructions that such consideration be remitted to Shareholders in accordance with the instructions set out on the Tender Form.

4.3 Ordinary Shares in uncertificated form (that is, in CREST)

If your Ordinary Shares are in uncertificated form, to tender such shares under the Tender Offer you should take (or procure the taking of) the action set out below to transfer (by means of a TTE instruction) the number of Ordinary Shares you wish to tender under the Tender Offer to the relevant escrow account specifying N+1 Singer (in its capacity as a CREST Participant under N+1 Singer's Participant ID and Member Account ID as referred to below) as the escrow agent, as soon as possible and in any event so that the transfer to escrow settles by no later than 1.00 p.m. on the Tender Offer Closing Date. Please note that settlement cannot take place on weekends or bank holidays (or other times at which the CREST system is non-operational) and you should therefore ensure you time the input of any TTE instructions accordingly.

The input and settlement of a TTE instruction in accordance with this paragraph shall constitute an offer to N+1 Singer to sell to it the number of Ordinary Shares at the price indicated on the terms of the Tender Offer by transferring such shares to the relevant escrow account as detailed below.

If you are a CREST Sponsored Member, you should refer to your CREST Sponsor before taking any action. Only your CREST Sponsor will be able to send the TTE instruction to Euroclear in relation to the Ordinary Shares which you wish to tender. The Corporate Action Number is allocated by Euroclear and can be found by viewing the relevant corporate action details in CREST.

To tender Ordinary Shares you should send (or, if you are a CREST Sponsored Member, procure that your CREST Sponsor sends) a TTE instruction to Euroclear in relation to such Ordinary Shares.

The TTE instruction must be properly authenticated in accordance with Euroclear's specifications and must contain, in addition to the other information that is required for the TTE instruction to settle in CREST, the following details:

- (a) the number of Ordinary Shares to be transferred to the relevant escrow account;
- (b) your Member Account ID;
- (c) your Participant ID;

- (d) the Participant ID of the Receiving Agent, in its capacity as a CREST receiving agent, which is RA10;
- (e) the member ID of the Receiving Agent in its capacity as a CREST receiving agent, which is 20290CHE;
- (f) the input and settlement of a TTE instruction in accordance with this paragraph (which has not been validly withdrawn) shall constitute an offer to N+1 Singer to sell to it the number of Ordinary Shares at the Tender Offer Price on the terms of the Tender Offer, by transferring such shares to the relevant escrow account as detailed above;
- (g) the ISIN number in respect of the Ordinary Shares, which is GB00B0C5RG72;
- (h) the intended settlement date. This should be as soon as possible and in any event no later than 1.00 p.m. on 22 November 2019;
- (i) the contact name and telephone number inserted in the shared note field;
- (j) the corporate action number for the Tender Offer, which is allocated by Euroclear and can be found by viewing the relevant corporate action details in CREST; and
- (k) input with a standard delivery instruction priority of 80.

After settlement of the TTE instruction, you will not be able to access the Ordinary Shares concerned for any transaction or charging purposes, notwithstanding that they will be held by N+1 Singer as the escrow agent until completion or lapse of the Tender Offer. If the Tender Offer becomes unconditional, N+1 Singer will transfer the successfully tendered Ordinary Shares to N+1 Singer, returning any Ordinary Shares not successfully tendered to you.

You are recommended to refer to the CREST manual published by Euroclear for further information on the CREST procedures outlined below.

You should note that Euroclear does not make available special procedures, in CREST, for any particular corporate action. Normal system timings and limitations will therefore apply in connection with a TTE instruction and its settlement. You should therefore ensure that all necessary action is taken by you (or by your CREST Sponsor) to enable a TTE instruction relating to your Ordinary Shares to settle prior to 1.00 p.m. on the Tender Offer Closing Date. In this connection you are referred in particular to those sections of the CREST manual concerning practical limitations of the CREST system and timings.

The Company and/or N+1 Singer will make an appropriate announcement if any of the details contained in this paragraph relating to settlement in CREST are materially altered.

4.4 Deposits of Ordinary Shares into, and withdrawals of Ordinary Shares from, CREST

Normal CREST procedures (including timings) apply in relation to any Ordinary Shares that are, or are to be, converted from uncertificated to certificated form or vice versa during the course of the Tender Offer (whether such conversion arises as a result of a transfer of Ordinary Shares relating to the Tender Offer or otherwise). Shareholders who are proposing to convert any Ordinary Shares are recommended to ensure that the conversion procedures are implemented in sufficient time to enable the person with a holding in or acquiring the Ordinary Shares as a result of the conversion to take all necessary steps in connection with the take up of the Tender Offer (in particular, as regards delivery of share certificates and/or other documents of title or transfers to an escrow balance as described above) prior to 1.00 p.m. on the Tender Offer Closing Date, whether in certificated or uncertificated form.

4.5 Validity of tenders

(a) Tender Forms

N+1 Singer reserves the right to treat as valid only Tender Forms which are received entirely in order by 1.00 p.m. on the Tender Offer Closing Date and which are accompanied by the relevant share certificate(s) and/or other document(s) of title or a satisfactory indemnity *in lieu* thereof in respect of the entire number of Ordinary Shares tendered.

(b) Validity of Electronic Tenders

A Tender Form which is received in respect of Ordinary Shares held in uncertificated form will not constitute a valid tender and will be disregarded. Shareholders holding Ordinary Shares in uncertificated form who wish to tender such shares should note that a TTE instruction will only be a valid tender as at the Tender Offer Closing Date, if it has settled before 1.00 p.m. on that date

An appropriate announcement will be made if any of the details contained in this paragraph are altered.

(c) General

Notwithstanding the completion of a valid Tender Form or settlement of a TTE instruction, as applicable, the Tender Offer may lapse in accordance with the conditions set out above.

The decision of N+1 Singer as to which Ordinary Shares have been validly tendered shall be conclusive and binding on all Shareholders.

If you are in any doubt as to how to complete the Tender Form or as to the procedure for making an electronic tender please contact Link Asset Services, Corporate Actions, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU. You are reminded that, if you are a CREST Sponsored Member, you should contact your CREST Sponsor before taking any action.

Shareholders should note that once tendered Ordinary Shares may not be sold, transferred, charged or otherwise disposed of.

5. EFFECT OF TENDER

5.1 **Tender Forms**

Each Shareholder by whom or, as applicable, on whose behalf a Tender Form is executed and lodged, including a Tender Form which is treated by N+1 Singer as valid, irrevocably undertakes, represents, warrants and agrees to and with N+1 Singer (so as to bind him, his personal representatives, heirs, successors and assigns) that:

- (a) the execution of the Tender Form shall constitute an offer to N+1 Singer to sell to it such number of certificated Ordinary Shares as are inserted in Box 3 of the Tender Form or deemed to be tendered, in each case on and subject to the terms and conditions set out or referred to in this document and the Tender Form and that, once lodged, such tender shall be irrevocable;
- (b) such Shareholder has full power and authority to tender, sell, assign or transfer the Ordinary Shares in respect of which such offer is accepted (together with all rights attaching thereto) and, when the same are purchased by N+1 Singer, N+1 Singer will acquire such Ordinary Shares with full title guarantee and free from all liens, charges, encumbrances, equitable interests, rights of preemption or other third party rights of any nature and together with all rights attaching thereto, on or after the Tender Offer Closing Date, including the right to receive all dividends and other distributions declared, paid or made after that date;
- (c) such execution and lodgement, shall, subject to the Tender Offer becoming unconditional, constitute the irrevocable appointment of each of N+1 Singer and any director or officer of N+1 Singer as such Shareholder's agent, and an irrevocable instruction to them as such, to:
 - (i) complete and execute any and all instruments of transfer and/or other documents or forms and take any and all actions which are necessary or, in such agent's absolute discretion, desirable to give effect to the purchase and cancellation of the Ordinary Shares the subject of the Tender Form;
 - (ii) deliver such instruments of transfer and/or other documents or forms at the discretion of the agent, together with the share certificates and/or other documents of title relating to such Ordinary Shares, for registration within six months of the Tender Offer becoming unconditional and to do all such other acts and things as may in the opinion of such agent be necessary or expedient for the purpose of, or in connection with, the Tender Offer and

- to vest in N+1 Singer or its nominee(s) or such other person(s) N+1 Singer may direct such Ordinary Shares;
- (iii) procure the purchase of the Ordinary Shares which are the subject of the Tender Form and sell such Ordinary Shares to the Company for cancellation; and
- (iv) despatch or otherwise make payment of the proceeds of sale in respect of the purchased Ordinary Shares in accordance with the settlement provisions set out below;
- (d) such Shareholder shall not take any action which would prevent the Company or the Registrar from cancelling the Ordinary Shares tendered under the Tender Offer;
- (e) such Shareholder agrees to ratify and confirm each and every act or thing which may be done or effected by N+1 Singer or any of its directors or officers or any person nominated by N+1 Singer or any of its directors or officers or the Company or any of its directors in the proper exercise of their or his powers and/or authorities hereunder;
- (f) such Shareholder with a holding of Ordinary Shares in certificated form will deliver to the Receiving Agent their share certificate and/or other document of title in respect of the Ordinary Shares referred to in subparagraph (a) above, or an indemnity acceptable to N+1 Singer in lieu thereof, or will procure the delivery of such document(s) to such person(s) as soon as possible thereafter and, in any event, by no later than 1.00 p.m. on the Tender Offer Closing Date;
- (g) the provisions of the Tender Form constitute part of the terms and conditions of the Tender Offer;
- (h) such Shareholder shall do all such acts and things as shall be necessary or expedient and execute any additional documents deemed by N+1 Singer to be desirable, in each case to complete the purchase of the Ordinary Shares and/or to perfect any of the authorities expressed to be given hereunder;
- (i) such Shareholder has observed the laws of all relevant jurisdictions, obtained any requisite consents, complied with all applicable formalities, that the invitation under the Tender Offer may be made to him under the laws of the relevant jurisdiction, and has not taken or omitted to take any action which would otherwise result in N+1 Singer or the Company acting in breach of any applicable legal or regulatory requirement in respect of the purchase of the Ordinary Shares tendered by him under the Tender Offer;
- (j) such Shareholder has not received or sent copies or originals of this document, the Tender Form or any related documents in, into or from a Restricted Jurisdiction and has not otherwise utilised in connection with the Tender Offer, directly or indirectly, the mails or any means or instrumentality (including, without limitation, facsimile transmission, telex and telephone) of interstate or foreign commerce, or of any facility of a national securities exchange, of a Restricted Jurisdiction; that this document or the Tender Form have not been mailed or otherwise sent in, into or from a Restricted Jurisdiction and such Shareholder is accepting the Tender Offer from outside a Restricted Jurisdiction;
- (k) the despatch of a cheque to a Shareholder as referred to in paragraph 6 of this Part 2 headed "**Settlement**", will discharge fully any obligation of N+1 Singer to pay such Shareholder the consideration to which he is entitled under the Tender Offer;
- (I) on execution a Tender Form takes effect as a deed;
- (m) the execution of a Tender Form constitutes such Shareholder's submission to the jurisdiction of the courts of England and Wales in relation to all matters arising out of or in connection with the Tender Offer or the Tender Form; and
- (n) if the appointment of agent provision under sub-paragraph (c) above shall be unenforceable or invalid or shall not operate so as to afford any director or officer of N+1 Singer the benefit or authority expressed to be given therein, the Shareholder shall with all practicable speed do all such acts and things and execute all such documents that may be required to enable N+1 Singer to secure the full benefits of sub-paragraph (c) above.

A reference in this paragraph to a Shareholder includes a reference to the person or persons executing a Tender Form and in the event of more than one person executing a Tender Form, the provisions of this paragraph will apply to them jointly and severally.

5.2 Electronic Tenders

Each Shareholder by whom, or on whose behalf, a TTE instruction which is treated by N+1 Singer and the Company as valid is made irrevocably undertakes, represents, warrants and agrees to and with N+1 Singer (so as to bind him, his personal representatives, heirs, successors and assigns) that:

- (a) the input of the TTE instruction shall constitute an offer to sell to N+1 Singer such number of Ordinary Shares as are specified in the TTE instruction or deemed to be tendered, in each case, on and subject to the terms and conditions set out or referred to in this document and the TTE instruction and that, once the TTE instruction has settled, such tender shall be irrevocable;
- (b) such Shareholder has full power and authority to tender, sell, assign or transfer the Ordinary Shares in respect of which the Tender Offer is accepted (together with all rights attaching thereto) and, when the same are purchased by N+1 Singer, N+1 Singer will acquire such Ordinary Shares with full title guarantee and free from all liens, charges, encumbrances, equitable interests, rights of pre-emption or other third party rights of any nature and together with all rights attaching thereto, on or after the Tender Offer Closing Date, including the right to receive all dividends and other distributions declared, paid or made after that date;
- (c) the input of the TTE instruction, which has effect as a tender under the Tender Offer, will, subject to the Tender Offer becoming unconditional, constitute the irrevocable appointment of the Receiving Agent as such Shareholder's escrow agent and an irrevocable instruction and authority to the escrow agent: (i) subject to the Tender Offer becoming unconditional, to transfer to itself and then to transfer to N+1 Singer by means of CREST (or to such person or persons as N+1 Singer may direct) all of the Relevant Ordinary Shares (as defined below); and (ii) if the Tender Offer does not become unconditional and lapses or is terminated, or there are Ordinary Shares which have not been successfully tendered under the Tender Offer, as promptly as practicable after the lapsing or termination of the Tender Offer, or the unsuccessful tender, to transfer the Relevant Ordinary Shares back to the original available balances from which those Ordinary Shares came. For the purposes of this paragraph "Relevant Ordinary Shares" means Ordinary Shares in uncertificated form and in respect of which a transfer or transfers to escrow has or have been effected pursuant to the procedures described in this Part 2;
- (d) such Shareholder shall not take any action which would prevent the Company or the Registrars from cancelling the Ordinary Shares tendered under the Tender Offer;
- (e) such Shareholder agrees to ratify and confirm each and every act or thing which may be done or effected by N+1 Singer and/or the Receiving Agent or any of their respective directors or officers or any person nominated by N+1 Singer or the Receiving Agent or any of their respective directors or officers or the Company or any of its directors in the proper exercise of their respective powers and/or authorities hereunder;
- (f) if, for any reason, any Ordinary Shares in respect of which a TTE instruction has been made are, prior to 1.00 p.m. on the Tender Offer Closing Date, converted into certificated form, the Electronic Tender in respect of such Ordinary Shares shall cease to be valid and the Shareholder will need to comply with the procedures for tendering Ordinary Shares in certificated form as set out in this Part 2 in respect of the Ordinary Shares so converted, if he wishes to make a valid tender of such Ordinary Shares pursuant to the Tender Offer;
- (g) such Shareholder shall do all such acts and things as shall be necessary or expedient and execute any additional documents deemed by N+1 Singer to be desirable, in each case to complete the purchase of the Ordinary Shares and/or to perfect any of the authorities expressed to be given hereunder;
- (h) such Shareholder has observed the laws of all relevant jurisdictions, obtained any requisite consents, complied with all applicable formalities, that the invitation under the Tender Offer may be made to him under the laws of the relevant jurisdiction, and has not taken or omitted to take any action which would otherwise result in N+1 Singer or the Company acting in breach of any applicable legal or regulatory requirement in respect of the purchase of the Ordinary Shares tendered by him under the Tender Offer;
- (i) such Shareholder has not received or sent copies or originals of this document, the Tender Form or any related documents in, into or from a Restricted Jurisdiction and has not otherwise utilised in connection with the Tender Offer, directly or indirectly, the mails or any means or instrumentality (including, without limitation, facsimile transmission, telex and telephone) of interstate or foreign

commerce, or of any facility of a national securities exchange, of a Restricted Jurisdiction at the time of the input of the relevant TTE instruction; that the TTE instruction has not been sent from a Restricted Jurisdiction and such Shareholder is accepting the Tender Offer from outside a Restricted Jurisdiction;

- (j) the creation of a payment obligation in favour of such Shareholder's payment bank in accordance with the CREST payment arrangements as referred to in paragraph 6 of this Part 2 headed "Settlement" will, to the extent of the obligations so created, discharge fully any obligation of N+1 Singer to pay to such Shareholder the consideration to which he is entitled under the Tender Offer;
- (k) the input of the TTE instruction constitutes such Shareholder's submission to the jurisdiction of the courts of England and Wales in relation to all matters arising out of or in connection with the Tender Offer; and
- (I) if the appointment of agent provision under sub-paragraph (c) above shall be unenforceable or invalid or shall not operate so as to afford any director or officer of N+1 Singer the benefit or authority expressed to be given therein, the Shareholder shall with all practicable speed do all such acts and things and execute all such documents that may be required to enable N+1 Singer to secure the full benefits of sub-paragraph (c) above.

6. SETTLEMENT

Unless the Tender Conditions are not satisfied or the Tender Offer lapses, is withdrawn or is extended, the outcome of the Tender Offer will be announced by no later than 1.00 p.m. on 26 November 2019. The payment of any consideration for Ordinary Shares pursuant to the Tender Offer will be made only after the relevant TTE instruction has settled or (in the case of Ordinary Shares in certificated form which are tendered) timely receipt by the Receiving Agent of share certificate(s) and/or other document(s) of title, a properly completed and duly executed Tender Form and any other documents required by the Tender Form.

Settlement of the consideration to which any Shareholder is entitled pursuant to tenders accepted by N+1 Singer as complete in all respects will be made by the dispatch of cheques or CREST messages as follows:

6.1 Ordinary Shares in certificated form

Where an accepted tender relates to Ordinary Shares held in certificated form, cheques for the consideration due will be despatched by the Receiving Agent (on behalf of N+1 Singer) by first class post to the person or agent whose name and address (outside a Restricted Jurisdiction) is set out in Box 1 or Box 6 of the Tender Form or, if none is set out, to the registered address of the tendering Shareholder or, in the case of joint holders, the registered address of the first named Shareholder. All payments will be made in pounds sterling by cheque, drawn on a branch of a UK clearing bank.

6.2 Ordinary Shares in uncertificated form (that is, in CREST)

Where a purchase relates to Ordinary Shares held by Shareholders in uncertificated form, the consideration due will be paid through CREST, by the Receiving Agent (on behalf of N+1 Singer) procuring the creation of a payment obligation in favour of the payment banks of accepting Shareholders in accordance with the CREST payment arrangement.

PART 3

DIRECTORS' AND OTHERS' INTERESTS

1. As at 31 October 2019 (being the latest practicable date prior to the publication of this document), the interests of each Director (and their immediate families), all of which are beneficial, in the share capital of the Company were as follows:

			Percentage of
			existing issued
		Number of	share capital held
	Number of	Ordinary Shares	as at the date of
Directors	Ordinary Shares	under option	this document*
Keith Daley (Executive Chairman)	21,710,516	541,500	11.67%*
Andy Weatherstone (Chief Financial Officer)	621,425	_	0.33%
John Wilson (Non-executive Director)	2,600,000	175,000**	1.40%*
Giovanni Ciuccio (Non-executive Director)	13,500	_	0.01%
Richard "Ric" Piper (Non-executive Director)	380,333	_	0.20%

^{*} such percentage disregards the options shown above and the exercise of the same, as detailed below.

- 2. Save as disclosed in paragraph 1 of this Part 3, none of the Directors, nor any person connected with a Director (within the meaning of section 252 of the Companies Act), has any interest (beneficial or non-beneficial) in the share capital of the Company or any of its subsidiaries.
- 3. As at 31 October 2019 (being the latest practicable date prior to the publication of this document), insofar as has been notified to the Company, the following had interests either directly or indirectly, in 3 per cent. or more of the Company's issued share capital or voting rights:

		Percentage of
	Number of	existing issued
Name of Shareholder	Ordinary Shares	share capital
D&A Income Limited	44,900,000	24.13%
Keith Daley (Executive Chairman)	21,710,516	11.67%
Ruffer LLP	20,325,000	10.92%
Herald Investment	9,525,000	5.12%
Chelverton Asset Management Limited	9,061,667	4.87%
Mr. J Kinder	7,353,577	3.95%
Elektron Technology 2012 Employee Benefit Trust	6,028,386*	3.24%

^{*} This figure does not take into account the notice of exercise which the Company has received in respect of John Wilson's options, details of which are set out in the notes to the table in paragraph 1 above. Following such exercise, the holding of the EBT will be reduced by 175,000 shares resulting in it holding, in aggregate, 5,853,386 Ordinary Shares, representing 3.15 per cent. of the issued share capital of the Company.

^{**} On 31 October 2019, the Company received a notification of exercise in respect of the entirety of these options. When such exercise is satisfied and the shares are transferred from the EBT to John Wilson, his shareholding will be, in aggregate, 2,775,000 Ordinary Shares representing 1.49 per cent. of the issued share capital of the Company and he will hold no options.

PART 4

TAXATION

1. Introduction

In view of the number of different jurisdictions where tax laws may apply to a Shareholder, this circular does not discuss any tax consequences to Shareholders who sell Ordinary Shares in the Tender Offer other than the consequences with regards to United Kingdom taxation set out in this part 4.

Shareholders and prospective shareholders who are in any doubt about their tax position, or who are tax resident or otherwise subject to taxation in a jurisdiction outside the United Kingdom, should consult their own professional advisers immediately.

Shareholders are liable for their own taxes and have no recourse to the Company or N+1 Singer or any receiving agent with respect to taxes arising in connection with the Tender Offer.

The following comments do not constitute tax advice and are intended only as a general guide to current United Kingdom law and HMRC published practice (which may not be binding on HMRC) as at the date of this document, which are both subject to change at any time, possibly with retrospective effect. They relate only to certain limited aspects of the United Kingdom taxation treatment of shareholders who are resident and, in the case of an individual, domiciled in the United Kingdom for United Kingdom tax purposes and to whom "split year" treatment does not apply, who are, and will be, the absolute beneficial owners of their ordinary shares and who hold, and will hold, their ordinary shares as an investment. In particular, shareholders holding their ordinary shares via any depositary receipt system or clearance service should note that they may not always be the absolute beneficial owners thereof. They may not relate to certain shareholders, such as dealers in securities or shareholders who have (or are deemed to have) acquired their ordinary shares by virtue of an office or employment and shareholders connected with the company.

Companies within the charge to corporation tax in the United Kingdom are assumed not to fall within Chapter 6A, Part 6 of the Corporation Tax Act 2009 in respect of Ordinary Shares.

In addition, Shareholders who have claimed reliefs under the Enterprise Investment Scheme or the Corporate Venturing Scheme, or who are Venture Capital Trusts, are strongly recommended to consult their own professional advisers immediately for advice on the tax implications of the Tender Offer.

In summary, Shareholders are advised to take independent advice in relation to the tax implications for them of selling Ordinary Shares pursuant to the Tender Offer.

2. The Tender Offer

Since N+1 Singer will be acting as principal, an individual Shareholder who tenders Ordinary Shares to N+1 Singer pursuant to the Tender Offer should be treated, for the purposes of United Kingdom taxation of chargeable gains ("**CGT**"), as though he had sold them in the ordinary way to a third party.

Therefore, if the Ordinary Shares are held as a capital asset by the Shareholder, the Shareholder should be treated as making a disposal or part disposal of such Shareholder's holding of Ordinary Shares for the purposes of United Kingdom tax on chargeable gains. Accordingly, a Shareholder who is resident in the United Kingdom (or, in the case of an individual, who ceases to be resident in the United Kingdom for a period of five years or less) may, depending on the Shareholder's circumstances (including any available exemption or relief), realise a chargeable gain (or an allowable loss) on such disposal.

A United Kingdom resident individual Shareholder whose total taxable income and chargeable gains for the year in question (together with any chargeable gain on the Ordinary Shares) is less than or equal to the basic rate income tax band (£37,500 for the tax year 2019/2020) will, subject to any available exemption or relief, be subject to capital gains tax on any chargeable gain at the rate of 10 per cent. Other United Kingdom resident individual Shareholders will, subject to any available exemption or relief, be subject to capital gains tax on all or part of any chargeable gain arising in excess of the basic rate tax band at the rate of 20 per cent. However, no capital gains tax will be payable on any gain arising on a disposal of Ordinary Shares

under the Tender Offer if the amount of the chargeable gain, when aggregated with other chargeable gains less allowable losses realised by the United Kingdom resident individual Shareholder in the tax year in question does not exceed the annual exempt amount (£12,000 for the tax year 2019/2020). Please note that allowances and tax bands may depend on whether the United Kingdom resident individual is resident in England, Wales, Scotland or Northern Ireland.

Subject to available reliefs (such as capital losses), a corporate Shareholder should be taxable on all of its chargeable gains. Corporate Shareholders are entitled to indexation allowance on the cost of their investment up to December 2017 (the indexation allowance was frozen at this date and does not apply from 1 January 2018 onwards).

A Shareholder whose allowable expenditure in relation to his Ordinary Shares exceeds their gross proceeds of sale would realise a capital loss (although a loss cannot be created or increased by indexation allowance). If an allowable loss arises to a Shareholder on the sale of Ordinary Shares pursuant to the Tender Offer, such Shareholder is recommended to seek professional advice on the potential utilisation of such allowable loss.

A corporate shareholder who owns 10 per cent. or more of the ordinary shares may qualify for the substantial shareholdings exemption and is recommended to seek professional advice on the detailed conditions that must be met to qualify for this relief.

3. Anti-avoidance provisions

You should be aware of the anti-avoidance provisions at Part 15 of the Corporation Tax Act 2010 (for corporates) and Chapter 1, Part 13 of the Income Tax Act 2007 (for individuals), which HMRC may apply where they have reason to believe that a person obtains a tax advantage in consequence of a "transaction in securities".

Were HMRC to seek to apply any of these provisions to the proceeds of sale of a Shareholder's Ordinary Shares, the general effect would be to tax some or all of such proceeds as income (i.e. as a dividend). These rules only apply in certain circumstances and do not apply where it can be shown (in the case of individuals) that the main purpose (or one of the main purposes) of the Shareholder being a party to the transaction in question was not to obtain an income tax advantage or (in the case of corporates) that the main object (or one of the main objects) is not to enable a corporation tax advantage to be obtained, and (in all cases) that the transaction in question was entered into for genuine commercial reasons.

HMRC provided the Company with clearance on 1 April 2019 that they are satisfied that the transactions in securities provisions should not be applied to the Tender Offer.

4. Stamp Duty and Stamp Duty Reserve Tax

From 28 April 2014, stamp duty and stamp duty reserve tax are no longer be chargeable on transactions in securities admitted to a recognised growth market (including AIM) provided that they are not also listed on a recognised stock exchange (and AIM shares are not treated as listed on a recognised stock exchange). As a result no stamp duty or stamp duty reserve will be payable on the purchase of the Ordinary Shares by N+1 Singer.

NOTICE OF GENERAL MEETING

CHECKIT PLC

(incorporated and registered in England and Wales with registered number 00448274)

Notice is hereby given that a general meeting of Checkit plc (the "Company") will be held on 25 November 2019 at 11.00 a.m. at the offices of Fieldfisher LLP at Riverbank House, 2 Swan Lane, London EC4R 3TT to transact the following business:

Special Business

To consider and, if thought fit, pass the following resolution as a special resolution:

THAT the Company be and is generally and unconditionally authorised to make one or more market purchases (within the meaning of section 693(4) of the Companies Act 2006) of ordinary shares of 5 pence each in the capital of the Company pursuant to, for the purposes of, or in connection with a tender offer for ordinary shares on the terms and in accordance with the arrangements set out or referred to in the circular to the Company's shareholders dated 1 November 2019 or otherwise as contemplated by arrangements set out therein, provided that:

- (a) the maximum aggregate number of ordinary shares that may be purchased is 124,067,234;
- (b) the price which may be paid for an ordinary share shall be 65 pence, exclusive of all expenses, which shall be both the maximum and the minimum price for the purpose of section 701 of the Companies Act 2006; and
- (c) the authority conferred by this resolution shall expire at the conclusion of the Company's next annual general meeting save that the Company may, before the expiry of the authority granted by this resolution, enter into a contract to purchase ordinary shares which will or may be executed wholly or partly after the expiry of such authority.

By Order of the Board

Andy WeatherstoneCompany Secretary

Registered Office:

Broers Building
21 JJ Thomson Avenue
Cambridge CB3 0FA

1 November 2019

Explanatory Notes to the Notice of General Meeting:

Entitlement to attend and vote

1. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001 (as amended), the Company specifies that only shareholders entered on the register of members of the Company at close of business on 21 November 2019 (or in the event that this meeting is adjourned, on the register of members at close of business on the day which is two days preceding the date fixed for the adjourned meeting) shall be entitled to attend and vote at the meeting in respect of the number of ordinary shares of the Company registered in their name at that time. Changes to the register after the relevant time shall be disregarded in determining the rights of any person to attend and vote at the meeting.

Appointment of proxies

- 2. The notes to the form of proxy explain how to direct your proxy on how to vote on each resolution or how to withhold their vote. To be valid, the form of proxy and any power of attorney or other authority (if any) under which it is executed (or a duly certified copy of such power or authority) must be duly completed, executed and deposited with Link Asset Services, PXB, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU or completed online at www.signalshares.com by following the instructions on screen to submit it, in each case by 11.00 a.m. on 21 November 2019. In the case of a member that is a corporation, the form of proxy must be executed under its common seal or signed on its behalf by an officer, attorney or other person duly authorised.
- 3. A shareholder is entitled to appoint one or more proxies to exercise all or any of his or her rights to attend and to speak and vote at the meeting. A proxy need not be a shareholder of the Company. A shareholder may appoint more than one proxy in relation to the meeting provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder.
- 4. The appointment of a proxy will not preclude a shareholder from attending in person at the meeting and voting if he or she wishes to do so.

Appointment of proxy using the accompanying proxy form

- 5. A proxy form is enclosed. To appoint more than one proxy, please photocopy the form. Please state each proxy's name and the number of shares in relation to which each proxy is appointed (which, in aggregate, should not exceed the number of shares held by you) in the boxes indicated on the form. Please also indicate if the proxy form is one of multiple forms being returned. All proxy forms must be signed and should be returned together in the same envelope. In the case of joint shareholders, the signature of any one of them will suffice, but the names of all joint holders should be stated.
- 6. To be valid, a duly completed proxy form and the power of attorney or other authority (if any) under which it is signed, or a notarially certified copy of such power or authority, must be delivered by hand or sent by post to the offices of the Company's registrars, Link Asset Services, PXS, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU (the "Registrars") so as to be received not less than 48 hours before the time fixed for the holding of the meeting or any adjournment of the meeting (as the case may be).

Appointment of proxy through CREST

- 7. CREST members who wish to appoint a proxy or proxies for the meeting, including any adjournments of the meeting, through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual (available via www.euroclear.com). CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- 8. In order for a proxy appointment made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland Limited's ("Euroclear") specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by the issuer's agent, Link Asset Services (CREST participant ID: RA10), no later than 48 hours before the time fixed for the holding of the meeting or any adjournment of the meeting (as the case may be). For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
- 9. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear does not make available special procedures in CREST for any particular message. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if he CREST member is a CREST personal member or sponsored member, or has appointed a voting service provider(s), to procure that his or her CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
- 10. The Company may treat a CREST Proxy Instruction as invalid in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Changing proxy instructions

11. To change your proxy instructions, simply submit a new proxy appointment using one of the methods set out above. Note that the cut-off time for receipt of proxy appointments also apply in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded. If the Company receives more than one appointment of a proxy in respect of any one share, the appointment received last revokes each earlier appointment and the Company's decision as to which appointment was received last is final.

Termination of proxy appointments

12. In order to revoke a proxy appointment you must notify the Company of the termination at least three hours before the commencement of the meeting.

Joint shareholders

13. In the case of joint shareholders, the vote of the senior who tenders a vote, whether in person (including by corporate representative) or by proxy, shall be accepted to the exclusion of the votes of the other joint shareholders. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members.

Corporate representatives

14. A corporation which is a shareholder may, by resolution of its directors or other governing body, authorise one or more persons to act as its representative at the meeting. Corporate representatives should bring with them to the meeting: (i) an original or certified copy of the resolution authorising them; or (ii) an original letter on the shareholder's letterhead, signed by an authorised signatory, confirming that they are so authorised.

Issued shares and total voting rights

15. As at the date of this notice of general meeting, the Company's issued share capital comprised 186,100,851 ordinary shares of 5 pence each fully paid. The Company does not hold any shares in treasury. Each ordinary share the right to one vote at a general meeting of the Company and, therefore, the total number of voting rights in the Company as at the date of this notice of general meeting is 186,100,851.

Communication

- 16. Shareholders who have general queries about the meeting should contact Link Asset Services on 0871 664 0300. Calls cost 12 pence per minute plus your phone company's access charge. If you are outside the United Kingdom, please call +44 371 664 0300. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 9.00 a.m. and 5.30 p.m., Monday–Friday excluding public holidays in England and Wales.
- 17. You may not use any electronic address provided in this notice of general meeting or in any related documents (including the accompanying proxy form) to communicate with the Company for any purposes other than those expressly stated.